# AFSCME 65 at the Capitol

Investing in Our Schools Requires Investing in Our School Workers.

# **Council 65 Priorities for School Workers**

#### Unemployment Insurance for school workers

Workers are leaving schools because they can't find suitable work over the summer. Giving them access to the same unemployment insurance as workers in all other industries will help many stay in our schools serving Minnesota's students.

#### Paid Family & Medical Leave (Including FMLA)

You can't always plan for life. In difficult times, having access to paid leave can be vital to the health and wellbeing of your loved ones, and your job should be there for you when you return.

#### Paid Training Days and Safer Staffing

School workers are on the front line of the mental health crisis. That is why AFSCME 65 is pushing for safer staffing levels and paid safety trainings for all school workers.

#### Guaranteed Pay During E-Learning Days

When classes go remote, workers often lose expected income through no fault of their own. The Minnesota Legislature must guarantee pay for E-Learning Days. Workers must be kept whole.

#### Access to Health Insurance

Many health insurance plans offered by school districts are not a viable option. State funding helping schools cover 100% of individual premiums will make insurance an option everyone.

#### • Strong Starting Wages for all School Workers.

If we want to keep experienced workers in our schools, we have to make sure they can afford to stay. Setting a strong minimum starting wage for school workers will make it possible for schools to recruit and retain the best people. School workers face increasing pressures on the job and our districts fail to fill the many vacancies. AFSCME 65 is calling on the MN Legislature to take action.

Investing in our school workers is the only way to retain and recruit experienced staff.

# Join the Fight!

Scan the QR code or follow the link to learn more and contact your legislators.



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