SEVEN REASONS TO BECOME A UNION MEMBER

Being a member of a Union greatly increases the quality of life for members, their families, and the communities in which they reside. The ability to have a voice in your employment through your Union makes a world of difference in wages, benefits and working conditions. Individuals have very little bargaining power as opposed to a group of employees with their employer.

It should not be a surprise that being in a Union makes employees financially more secure and more content in their workplace. Here are seven reasons to become a member of your union:

1. According to the Bureau of Labor Statistics, union workers make $187.00 more per week than non-union workers.
2. Total compensation cost (wages and fringe benefits) for union workers averaged $46.50 compared to $29.83 for non-union workers.
3. 85% of union members have health insurance compared to only 54% of non-union workers.
4. 88% of union members have retirement plans, compared to only 48% of non-union workers.
5. 77% of union members have a defined benefit pension plan compared to only 17% of non-union workers. A defined benefit plan is deferred compensation for your labor during your working career.
6. 84% of union members have paid sick leave compared to only 62% of non-union workers.
7. Union members typically feel more secure in their job as there are workplace protections against unjust discipline in the workplace. Non-union workers are considered "at-will" employees and can be discharged without any meaningful recourse.

Unions work because we work together as a group for a common goal: to improve the workplace for everyone. Your Union begins with YOU.